

SMOKEFREE AND VAPING POLICY

Purpose	<p>The Education (Early Childhood Centres) Regulations requires that smoking and vaping be prohibited at early childhood education and care centres.</p> <p>The Smokefree Environment and Regulated Products Act requires employers to protect employees from second-hand smoke within the workplace.</p>
Explanation	<p>Smokefree Environment and Regulated Products legislation applies to all employees whilst within any early childhood service and worksite.</p> <p>Our smokefree and vaping policy is about protecting tamariki and others against the effects of second-hand smoke while they are at any early childhood service and worksite.</p> <p>Objectives of the smokefree and vaping legislation/policy</p> <ul style="list-style-type: none"> • protect all workers and the public from second-hand smoke • reduce the harm caused to individuals by smoking • further restrict minors' (under 18) access to smoking products and prevent negative influences on young people • further promote a smokefree (auahi kore) lifestyle as the norm <p>A smokefree (including vape-free) workplace also has many benefits including:</p> <ul style="list-style-type: none"> • healthier workers and fewer sick days – employees who don't smoke take fewer sick days than people who smoke • positive public profile – the vast majority of New Zealanders (84%) do not smoke, and 80% support a ban on smoking in public outdoor areas <p>Managers must take all reasonable and practicable steps to ensure that no person smokes or vapes in any part of the education and care services or worksite at any time.</p>
Scope	All employees, whānau, contractors and visitors at Central Kids services and worksites.
Guidelines	<p>A notice stating that smoking and vaping within the premises is forbidden at all times is prominently displayed at or immediately inside the entrance to the premises and the outer entrance to every building or enclosed area forming part of the premises.</p> <p>This means people will not smoke or vape anywhere that would be considered a Central Kids service or worksite including when on excursions. This includes outdoor areas, such as:</p> <ul style="list-style-type: none"> • carparks or gardens • within 10 metres of any workplace building, doorway, window, entrance (driveway) • any outdoor play areas and worksites • in a company-operated vehicle • any events or activities we organise or sponsor, even if not held at our services or worksites • anywhere the Smoke-free Environments Act or other laws forbid smoking. <p>Employees shall ensure this policy is adhered to.</p> <p>Employees who wish to give up smoking/vaping are encouraged to contact Quitline</p> <p>A copy of this policy shall be displayed in the service.</p>
References	

SMOKEFREE AND VAPING POLICY

Standards	<ul style="list-style-type: none"> • Education (Early Childhood Centres) Regulations 1998 – 29 (4) & (5) • Smokefree Environments and Regulated Products Act 1990
Policy Review	Central Kids may amend and vary its policies from time to time at Central Kids discretion and employees are required to observe such policies.